

Outsourcing Payroll Administration

Your payroll. Taken care of.

Progress smarter together

Salure



CLIENT STORY

“Payroll processing is a specialized profession. You need professionals with the right expertise for that.”

– Anneke Staal, Head of HR at Museum Boijmans van Beuningen Rotterdam

Smarter payroll for Museum Boijmans van Beuningen

Museum Boijmans Van Beuningen has optimized its HR and payroll administration with Salure. Through the implementation of AFAS and Salure’s support, administrative processes have been made more efficient. This resulted in a flexible and future-proof HR environment, in line with the organization’s growth and changes.

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Outsourcing in a tight labor market

HR is more than paperwork, but admin eats up valuable time. Meanwhile, legislation is becoming increasingly complex. Every mistake costs money and trust – a payroll error can amount to 1% to 8% of total payroll costs, and fixing it costs an average of €250 per error.

Since the COVID crisis, demand for HR and payroll expertise has increased by 64%. Teams are facing growing workloads, while experienced professionals are in short supply. Every month you keep struggling through it yourself costs you not only money, but also the trust of your employees.

By outsourcing your payroll administration, you gain specialized expertise and additional capacity. With structured processes and comprehensive checks, anomalies can be identified in time. This creates more peace of mind for your team.





Outsourcing: a smart choice

Do you want certainty, convenience, and expertise in your payroll administration? Outsourcing allows you to get the best out of your payroll. No more worries about regulations, no dependence on a small team—just an efficient and reliable solution.

Benefits of outsourcing:

Continuity – Always a dedicated contact person and a backup.
Specialized knowledge – Experts in laws and regulations.
Efficiency – A smooth payroll process, month after month.

Why choose Salure?

What makes us different?



1. Expertise and experience

With more than 15 years of experience as an AFAS partner, we combine system knowledge with payroll expertise. Our specialists are NIRPA registered. This means you benefit from up-to-date professional knowledge, while changes in laws and regulations are incorporated into



2. Quality and Security

We work according to high quality and security standards, including ISAE 3402 and ISO 27001. With structured processes and comprehensive checks, we identify anomalies and help reduce risks.



3. Continuity

You get both a primary and secondary contact person, so you are always supported by someone who knows your organization. This helps create a stable partnership and a reliable payroll process.

Choosing Salure means choosing a partner that genuinely helps your organization move forward. Together, we create a future-proof payroll. Let's progress smarter!

At Salure, we go beyond just payroll administration. We combine in-depth expertise with an innovative approach, ensuring that you benefit from certainty, efficiency, and continuity.



VISION

> We do what we do because we want to help HR managers focus on people again, instead of getting stuck in admin work. That's what makes our work meaningful." – Albert Donker, Operations Manager at Salure

Salure

The driving force behind happy employees

Payroll is about more than numbers. At Salure, we see payroll as the driving force behind satisfied and engaged employees. By combining innovative technology with personal attention and deep expertise, we turn payroll from an administrative burden into a strategic tool for becoming an attractive employer.

How does outsourcing work?

Would you like the confidence that your payroll administration runs smoothly? At Salure, we follow a streamlined five-step process.

1. Intake and planning

We start by making clear agreements. Together, we define responsibilities, set the schedule and create an annual calendar. This gives every payroll period a clear starting point.

2. Monthly payroll processing

We review the payroll processing, identify anything that requires attention and discuss anomalies. After any necessary corrections, we carry out a second review. This helps us maintain a high level of quality for every payroll run.

3. Evaluation and optimization

After each payroll run, we review the process together. What could be smarter? Where are the opportunities? With proactive advice, we continuously improve the efficiency of your payroll process.

4. Year-end closing and transition

A new year starts with good preparation. We handle the year-end closing and prepare the annual statements. We then set up the new payroll year using the latest premiums, percentages and other changes, so you can start the year on the right footing.

5. Annual audit

Quality does not happen by chance. Every year, an independent assessment verifies whether our processes and control measures operate as intended. This forms the basis for our ISAE 3402 Type II assurance.

This helps create an efficient and controlled payroll process, with greater control over quality and risks.



A few of our customers





CLIENT STORY

Why Essent partners with Salure

"It's great that with Salure, everything is managed under one roof."

– Frank Vos, HR Operations Coordinator at Essent

essent

Essent, a leading energy provider in the Netherlands, optimized its HR and payroll processes with Salure. By integrating systems and outsourcing functional application management and payroll, Essent achieved significant efficiency improvements. This resulted in better oversight, faster workflows, and increased employee satisfaction.

Pay only for what you need

At Salure, we understand that no organization is the same. That's why we use a tiered pricing model tailored to your needs:

1. Save as you grow

The more payroll transactions, the lower the cost per transaction. Growing organizations benefit from economies of scale.

2. No waste

Fixed pricing often leads to unnecessary costs. Our tiered pricing model adjusts to the number of payslips processed, so the price better reflects your actual usage.

3. Transparency

Our tiered pricing provides clear insight into costs and services. No hidden fees, just clarity.

4. Flexibility

Your organization is constantly evolving. Whether you grow or downsize, the tiered pricing model adjusts with you, helping your costs stay aligned with what you need.

Would you like to know what this means for your organization? Request a quote today and discover how you can save costs with a flexible and transparent pricing model.

Request a quote >



Investing in reliability

Good payroll administration is about more than the cost per payslip. You are also investing in expertise, continuity, quality and a process that requires less time and attention from your own organization.

What do you get in return for your investment?

- **Less rework**

  With comprehensive checks and variance analysis, we identify anomalies in payroll processing. This helps reduce the likelihood of errors, corrections and additional rework.

- **Lower risks**

  Our specialists closely follow developments in laws and regulations and help reduce compliance risks. At the same time, you are less dependent on a small internal team, helping to safeguard continuity.

- **Efficiency**

  With structured processes, clear agreements and experienced specialists, payroll processing runs smoothly and efficiently. This means payroll requires less time and attention from your own organization.

- **Continuous improvement**

  Our specialists continuously develop their expertise and look beyond monthly payroll processing. We identify opportunities and proactively suggest improvements to your payroll process. This not only helps keep your process running smoothly, but can also make it increasingly efficient and cost-effective over time.



3 frequently asked questions

We understand that you want to make a well-informed decision. That's why we've compiled the most frequently asked questions for you.

1 Why outsource instead of handling payroll in-house?

Outsourcing saves time, reduces risks and helps ensure continuity. Your internal team has more room to focus on strategic HR tasks, while experienced specialists support a careful and efficient payroll process. With smart checks and up-to-date knowledge of regulations, you reduce the likelihood of errors and compliance risks. And if someone is absent or leaves the organization, payroll continuity remains safeguarded. This creates greater peace of mind and certainty.

2 Why does Salure use a tiered pricing model?

A tiered model ensures transparency and flexibility, so you only pay for what you use. You benefit from cost savings as you grow while avoiding unnecessary expenses when processing fewer payrolls.

3 What makes Salure worth the investment?

At Salure, you choose reliability, efficiency and quality. Our approach is supported by ISAE 3402 and ISO 27001. With structured processes and comprehensive checks, we identify anomalies and reduce the likelihood of errors and risks.

Our specialists continuously develop their expertise through the Salure Academy and are NIRPA registered. This helps them stay up to date with developments in the profession and current laws and regulations.

In short: you gain specialist expertise, save time and create a reliable and controlled payroll process.



Contact and next steps

Ready for a smoother payroll administration?

Are you ready to take the next step towards a more efficient and reliable payroll process? Discover how Salure can take work off your hands while helping you maintain continuity and control. Our experts are ready to explore the possibilities with you.

Schedule a free consultation now

Request a no-obligation quote or consultation. Our experts will think along with you and help you fi nd the best solution.

salure.com/meeting →

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